

# TOKELAU NATIONAL STRATEGIC PLAN

JULY 1, 2016 – JUNE 30, 2020

## COMPANION DOCUMENT



**Government of TOKELAU** 

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*Office of the Council for the Ongoing Government*

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Acronyms	
AWP	Annual Work Plan
CBO	Community-based Organization
CC	Climate Change
ECE	Early Childhood Education
EDNRE	Department of Economic Development, Natural Resource and Environment
EEZ	Economic Exclusive Zone
FMA	Fisheries Management Agency
FY	Financial Year
GF	General <i>Fono</i>
GG	Good Governance
GI	Governance Institution
HD	Human Development
ICT	Information and Communications Technology
ID	Infrastructure Development
JD	Job Description
KPI	Key Performance Indicators
M & E	Monitoring and Evaluation
M/F	Male or Female
NCD	Non-Communicable Disease
O/G	Obstetrics and Gynecology
OCOG	Office of the Council for the Ongoing Government
PD	Professional Development
PMU	Planning and Monitoring Unit
SMT	Senior Management Team
SS	Sustainability
TALO	<i>Tokelau</i> -Apia Liaison Office
TBC	To be confirmed
TDoE	<i>Tokelau</i> Department of Education
TNSP	<i>Tokelau</i> National Strategic Plan
TOR	Terms of Reference
TPS	<i>Tokelau</i> Public Service
TPSC	<i>Tokelau</i> Public Service Commission
TTF	<i>Tokelau</i> Trust Fund
TVET	Technical and Vocational Education and Training

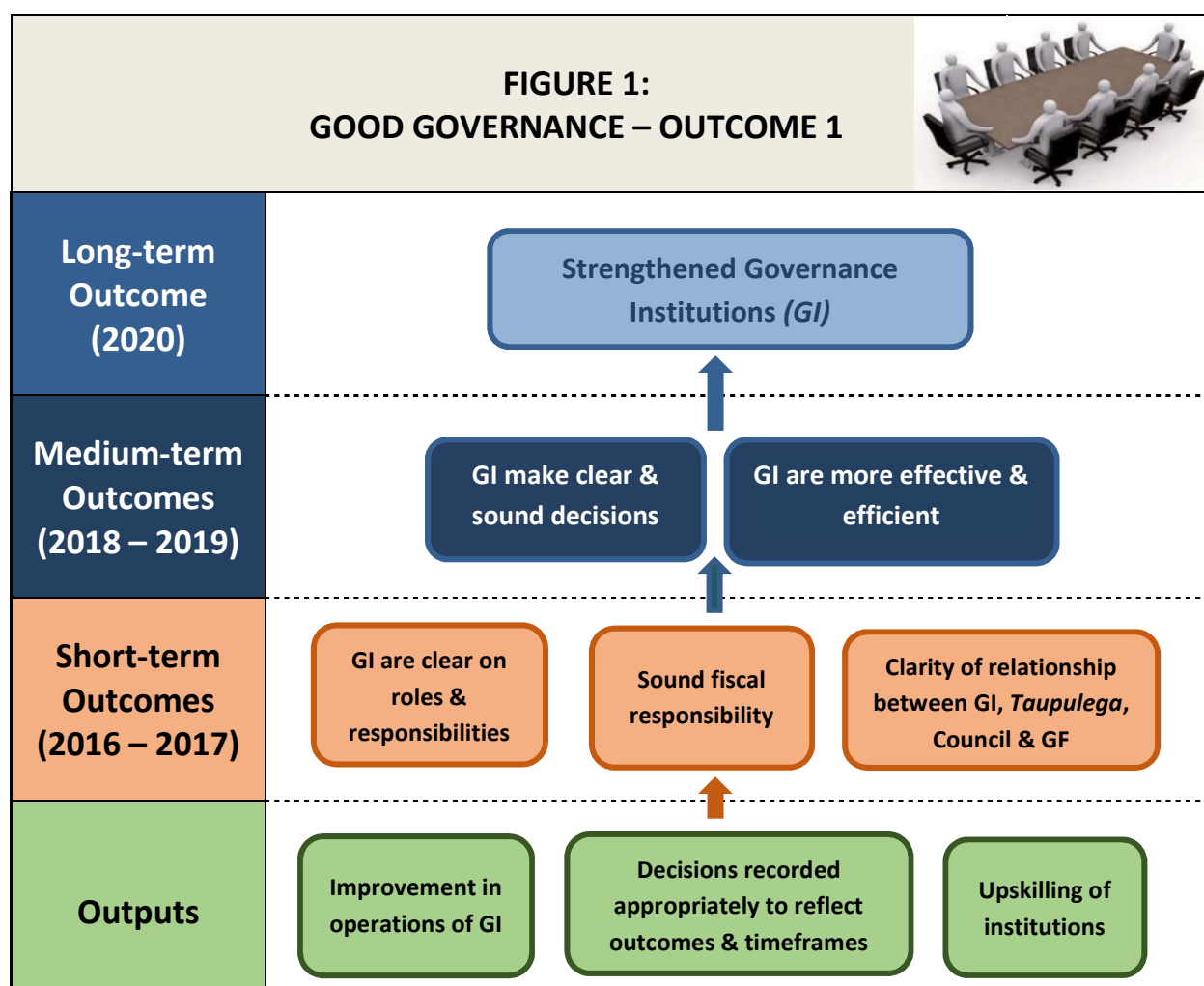
## 1.0 What's in this document?

This document consists of 2 associated sections. Section 2.0 is the Results framework and provides the logical flow of outcomes over the 4-year period resulting in the Long Term Outcome by 2020. It tracks the progressive outcomes and results across the 14 National Outcomes.

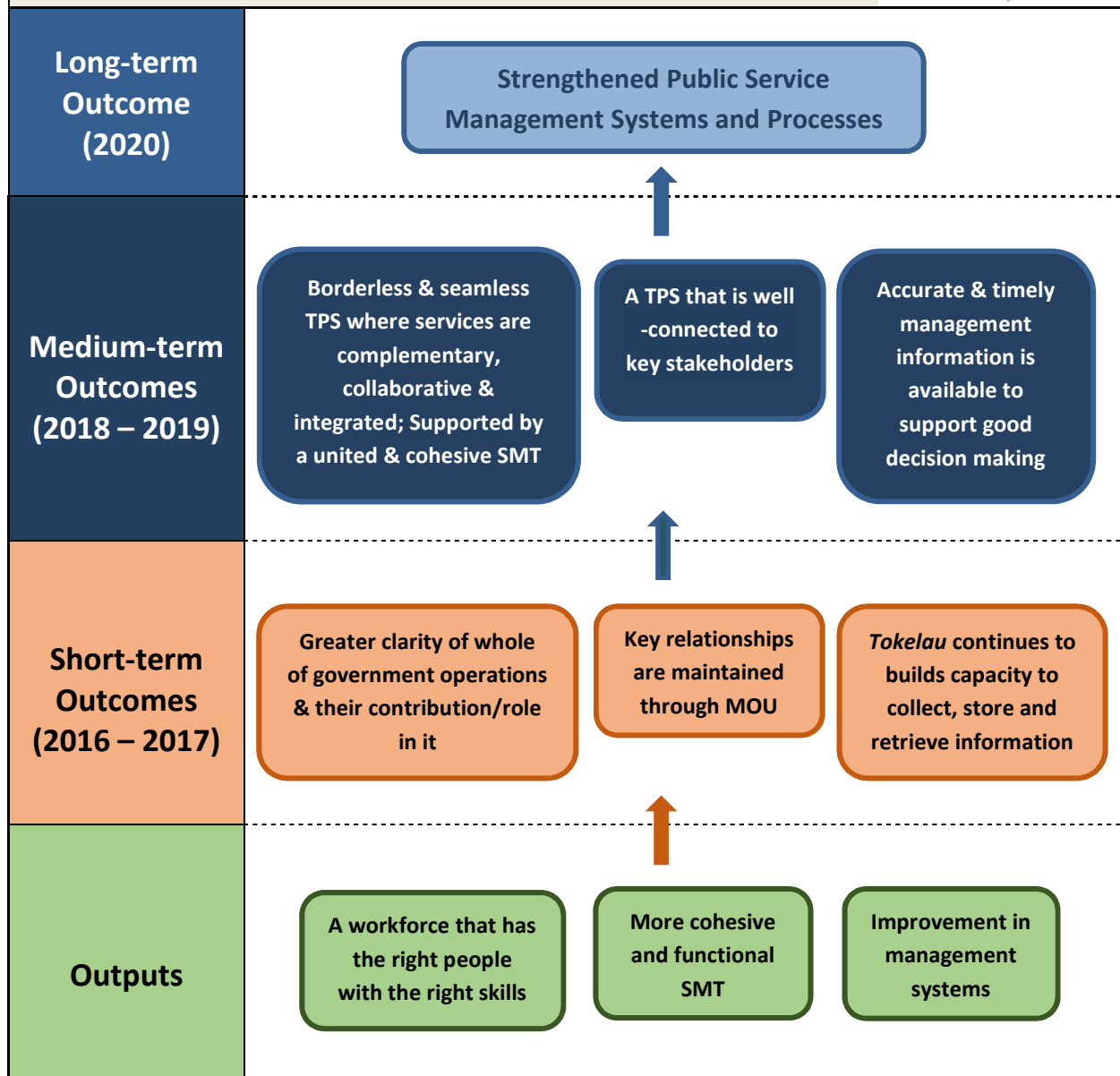
Section 3.0 is the Monitoring & Reporting Framework and it provides an outline of how these outcomes or results will be measured, monitored and reported. Table 1 lists the various indicators relevant to 14 National Outcomes and includes baseline information and targets. Table 2 provides descriptions, rationales and responsibilities for each indicator.

This companion document will provide a stronger emphasis on Outcomes and Results and more meaningful monitoring and reporting. It will be reviewed annually and refined as necessary.

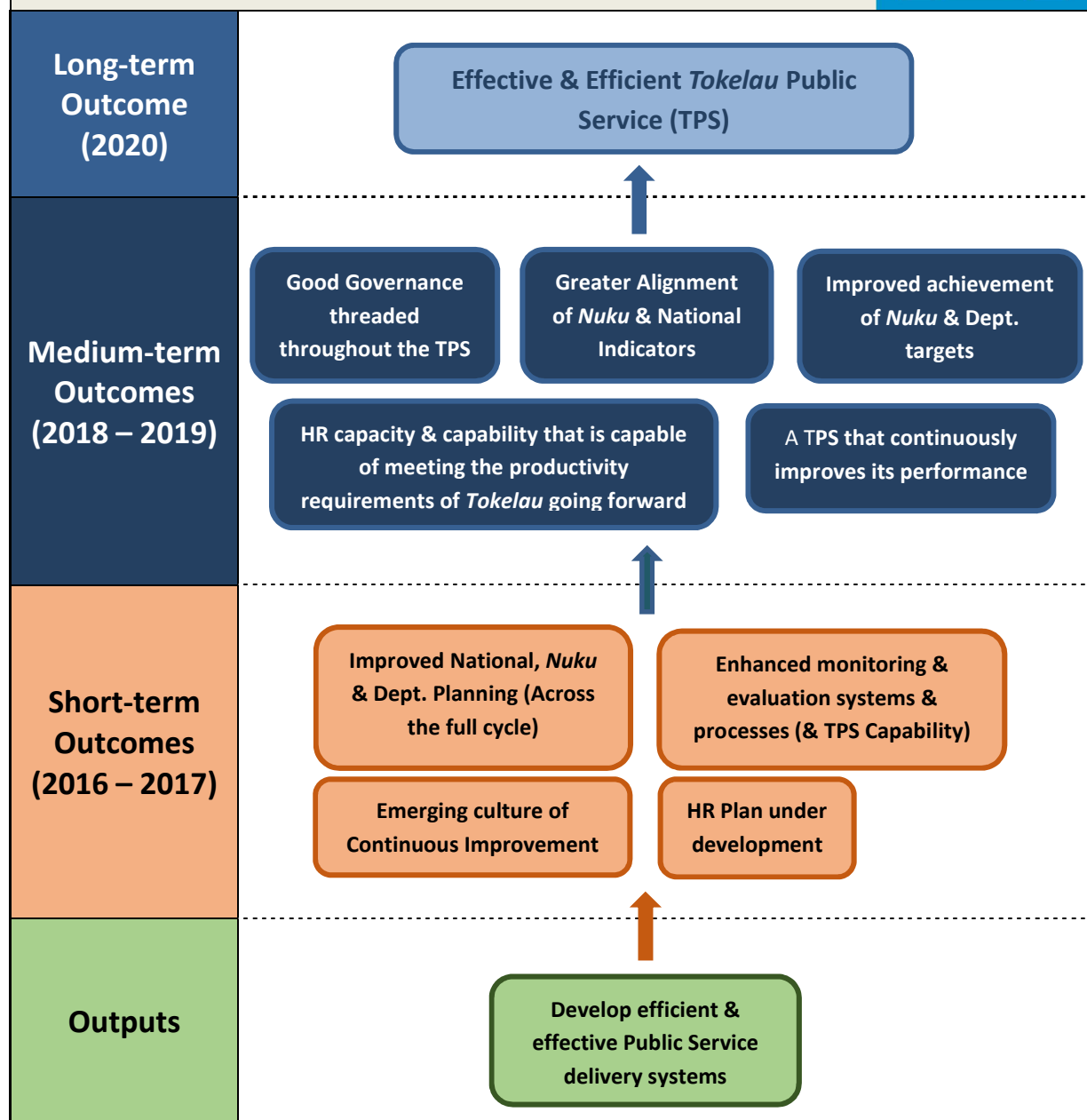
## 2.0 Results Framework



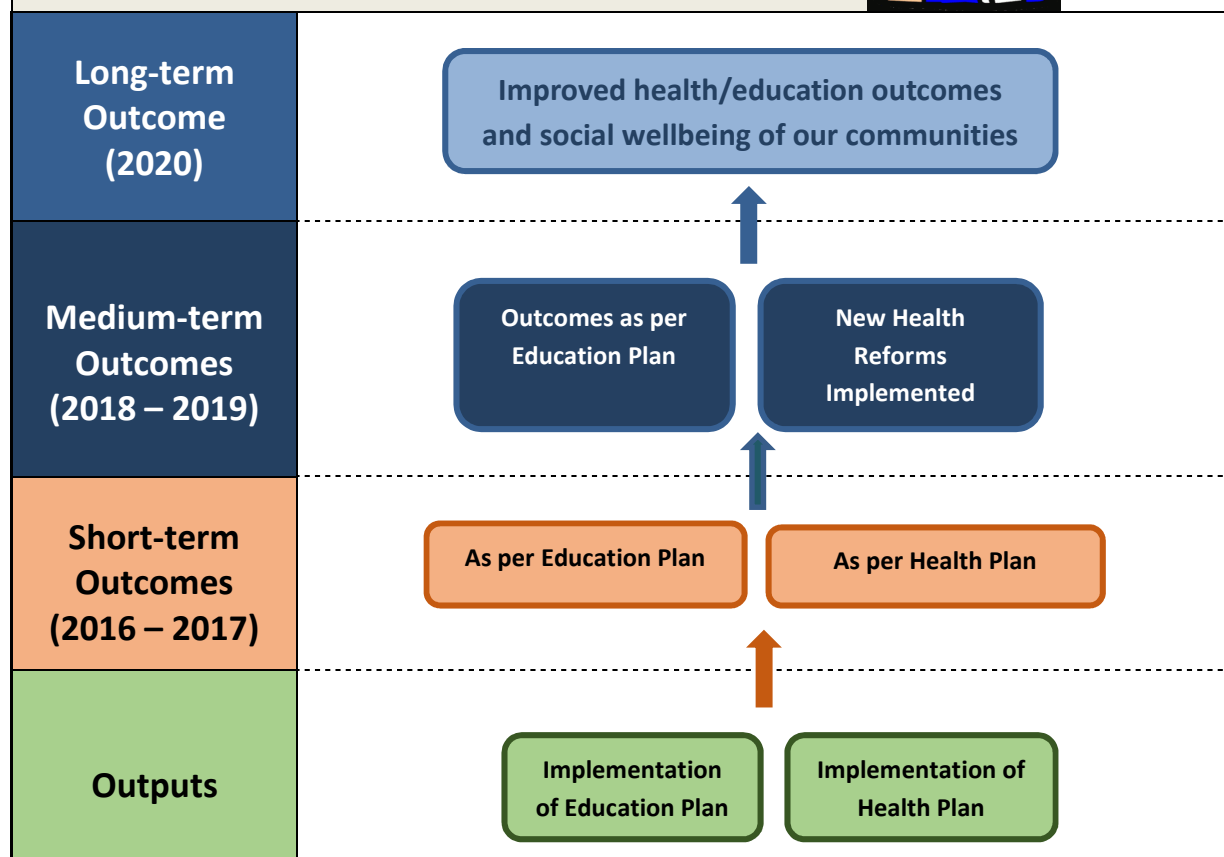
**FIGURE 2:  
GOOD GOVERNANCE – OUTCOME 2**



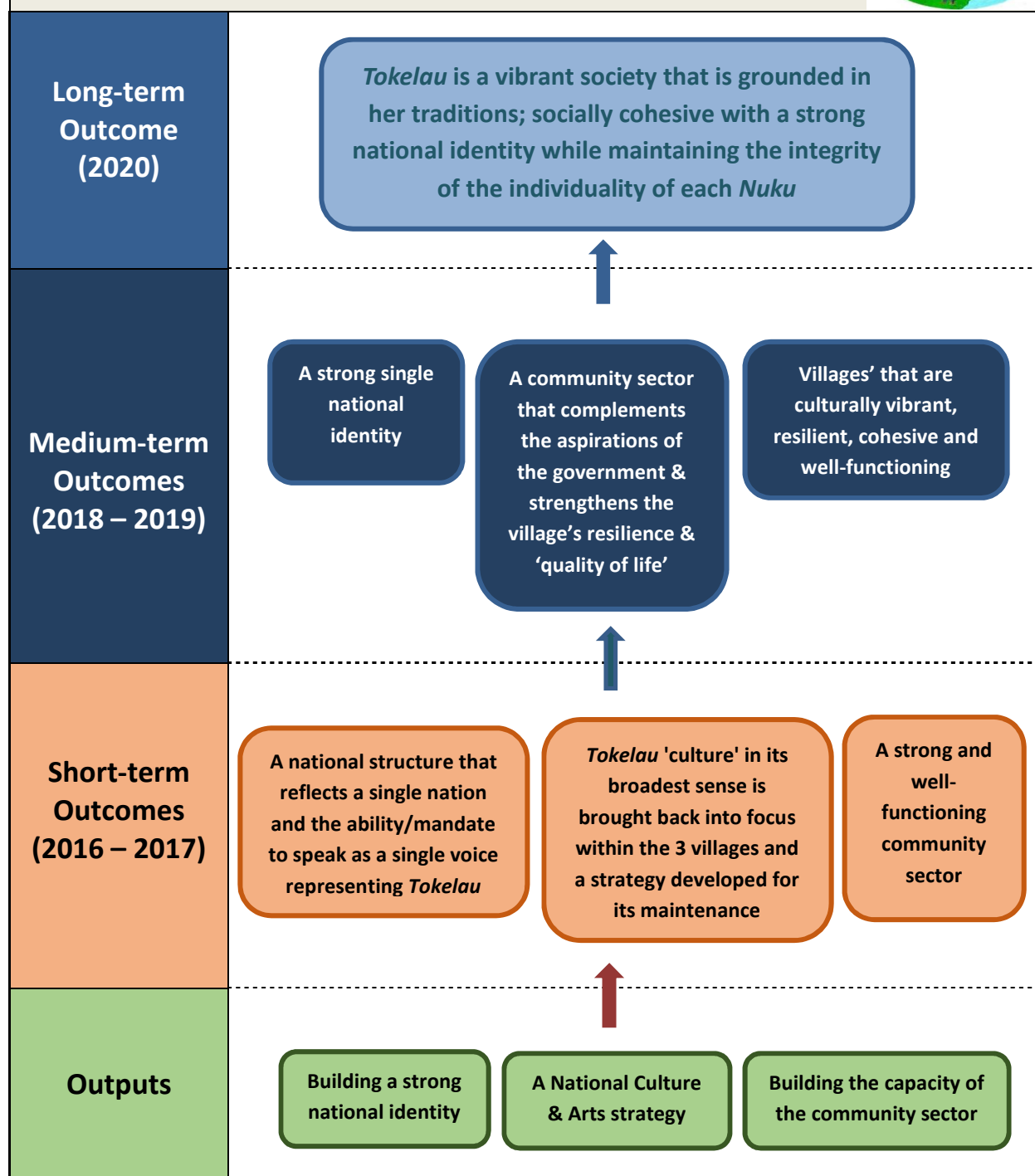
**FIGURE 3:  
HUMAN DEVELOPMENT – OUTCOME 1**



**FIGURE 4:  
HUMAN DEVELOPMENT – OUTCOME 2**

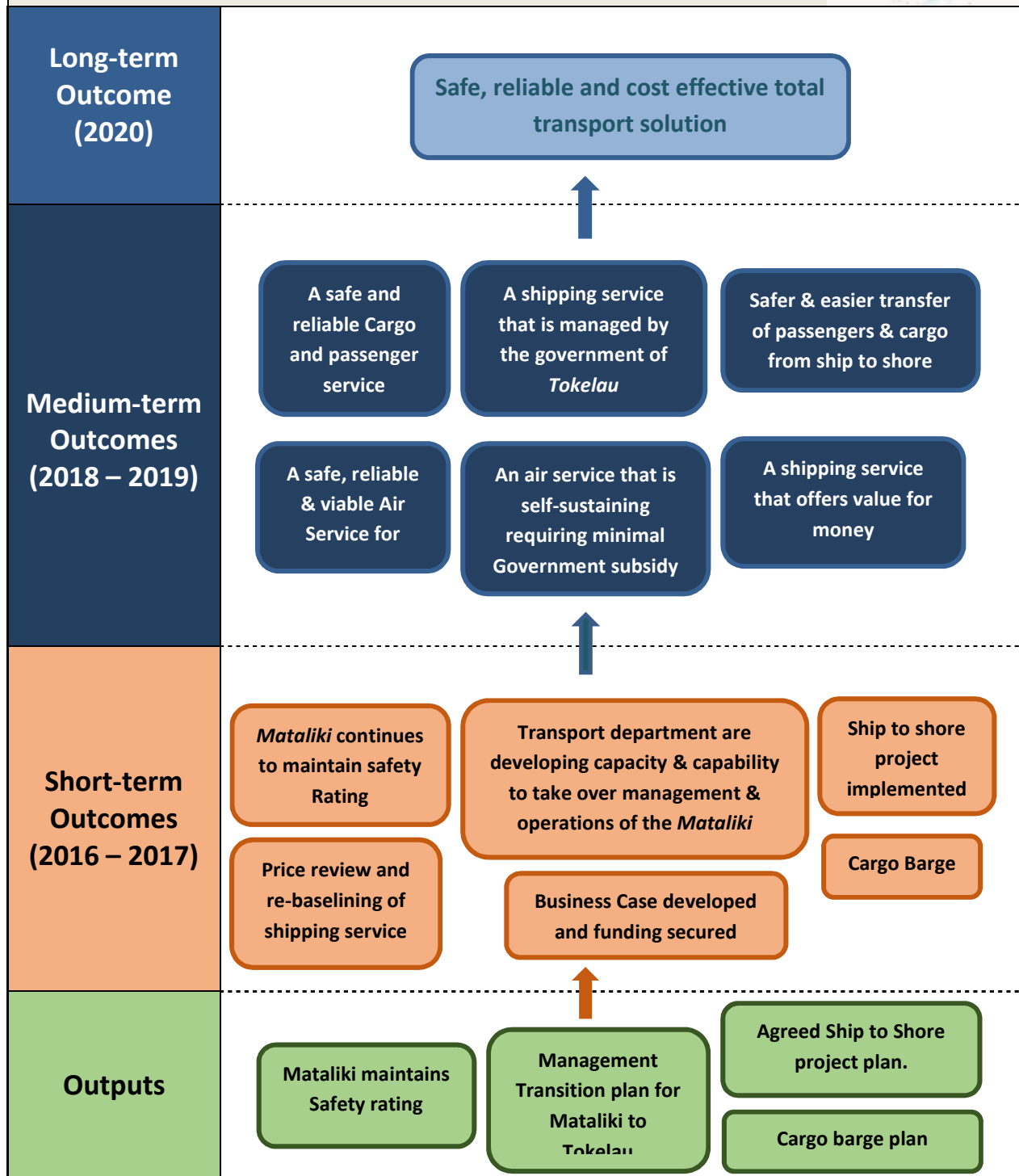


**FIGURE 5:  
HUMAN DEVELOPMENT – OUTCOME 3**



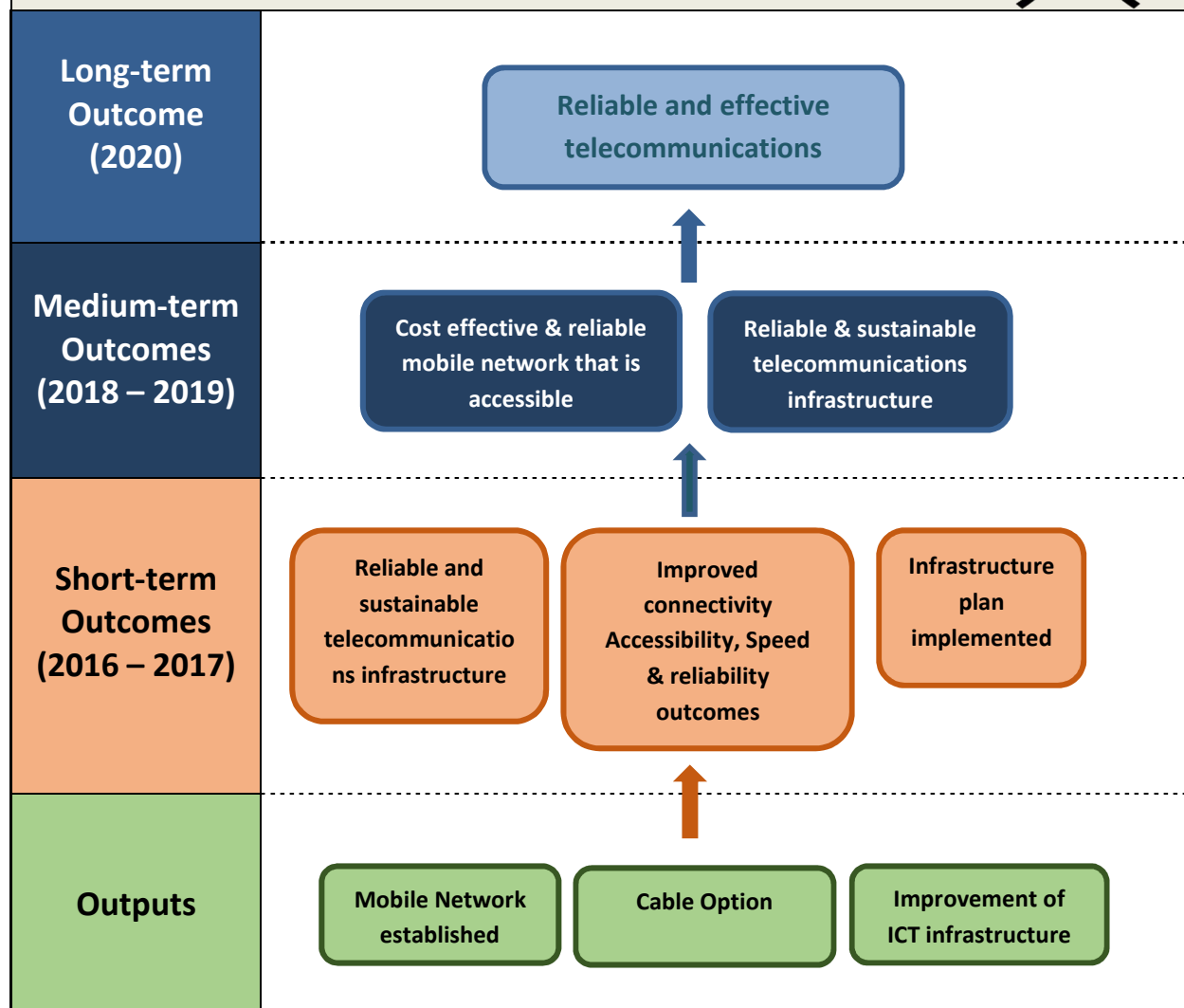


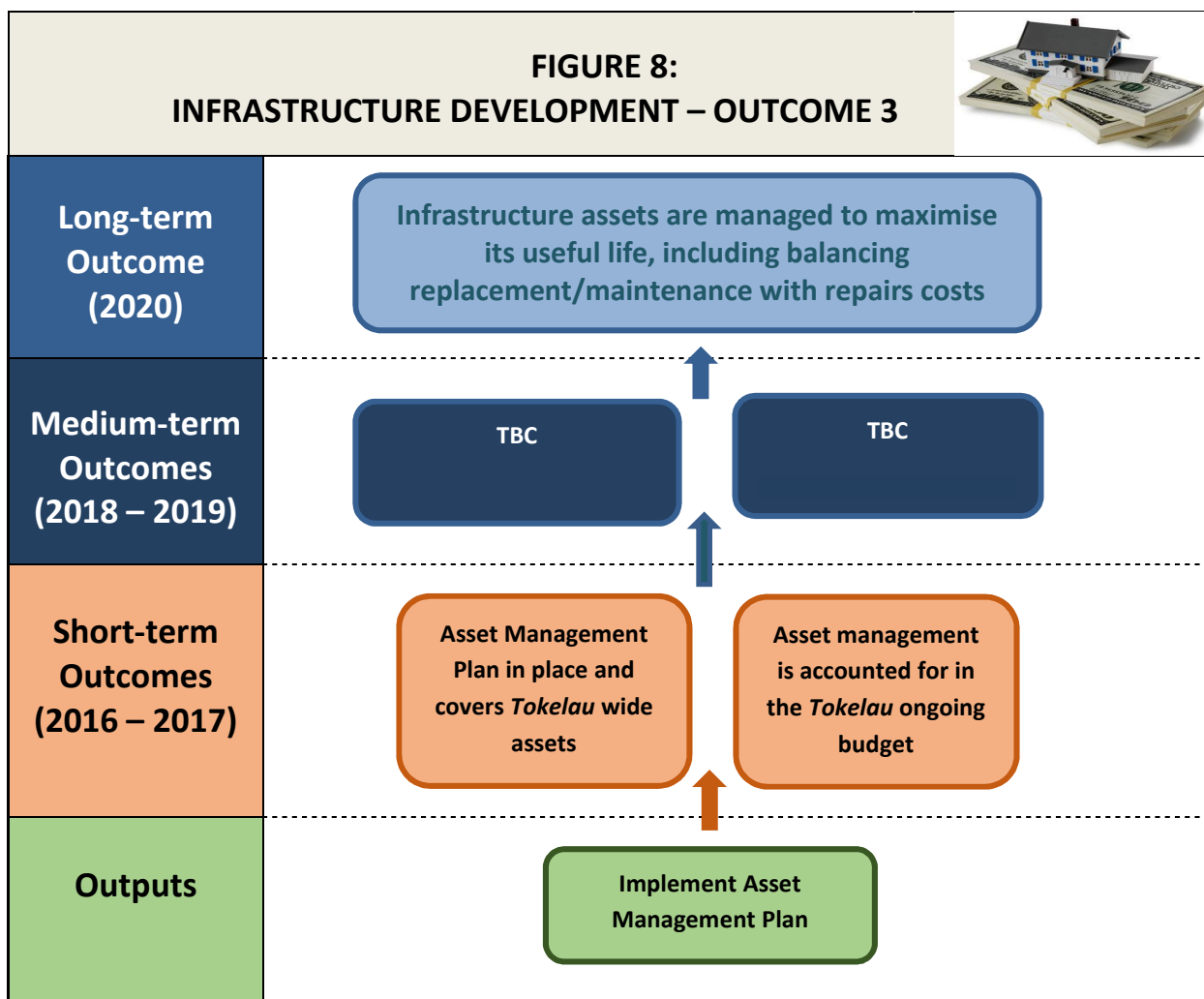
**FIGURE 6:  
INFRASTRUCTURE DEVELOPMENT – OUTCOME 1**



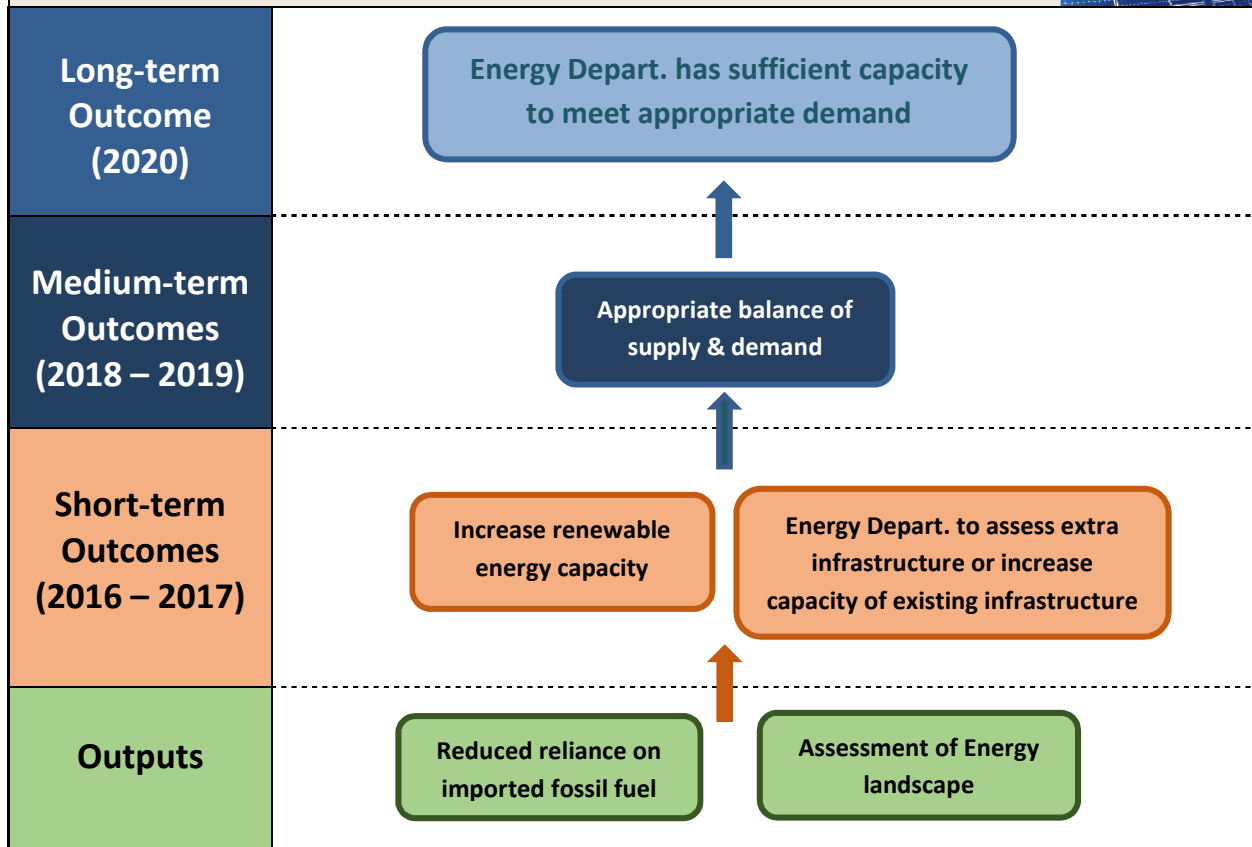


**FIGURE 7:  
INFRASTRUCTURE DEVELOPMENT – OUTCOME 2**

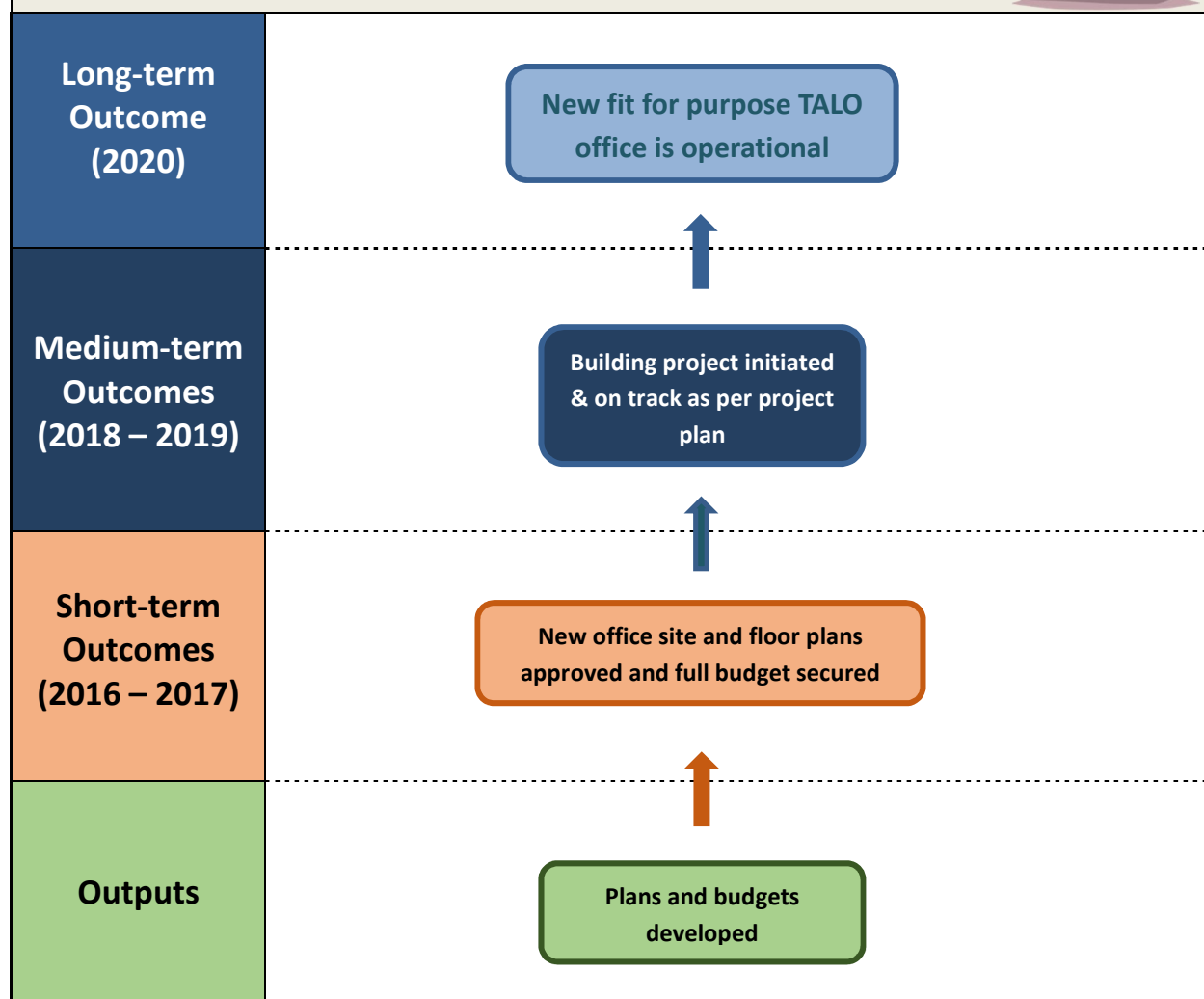


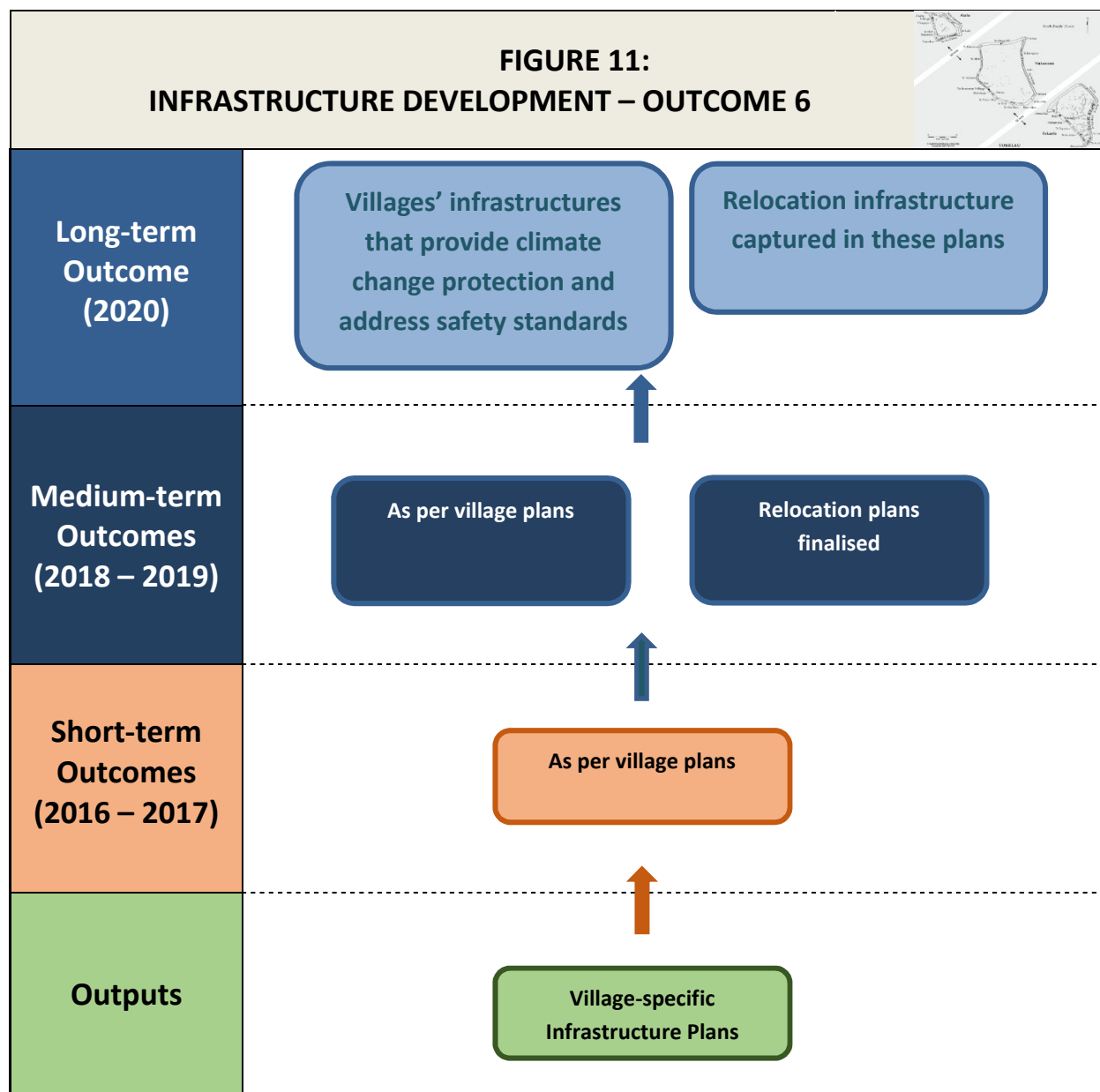


**FIGURE 9:  
INFRASTRUCTURE DEVELOPMENT – OUTCOME 4**

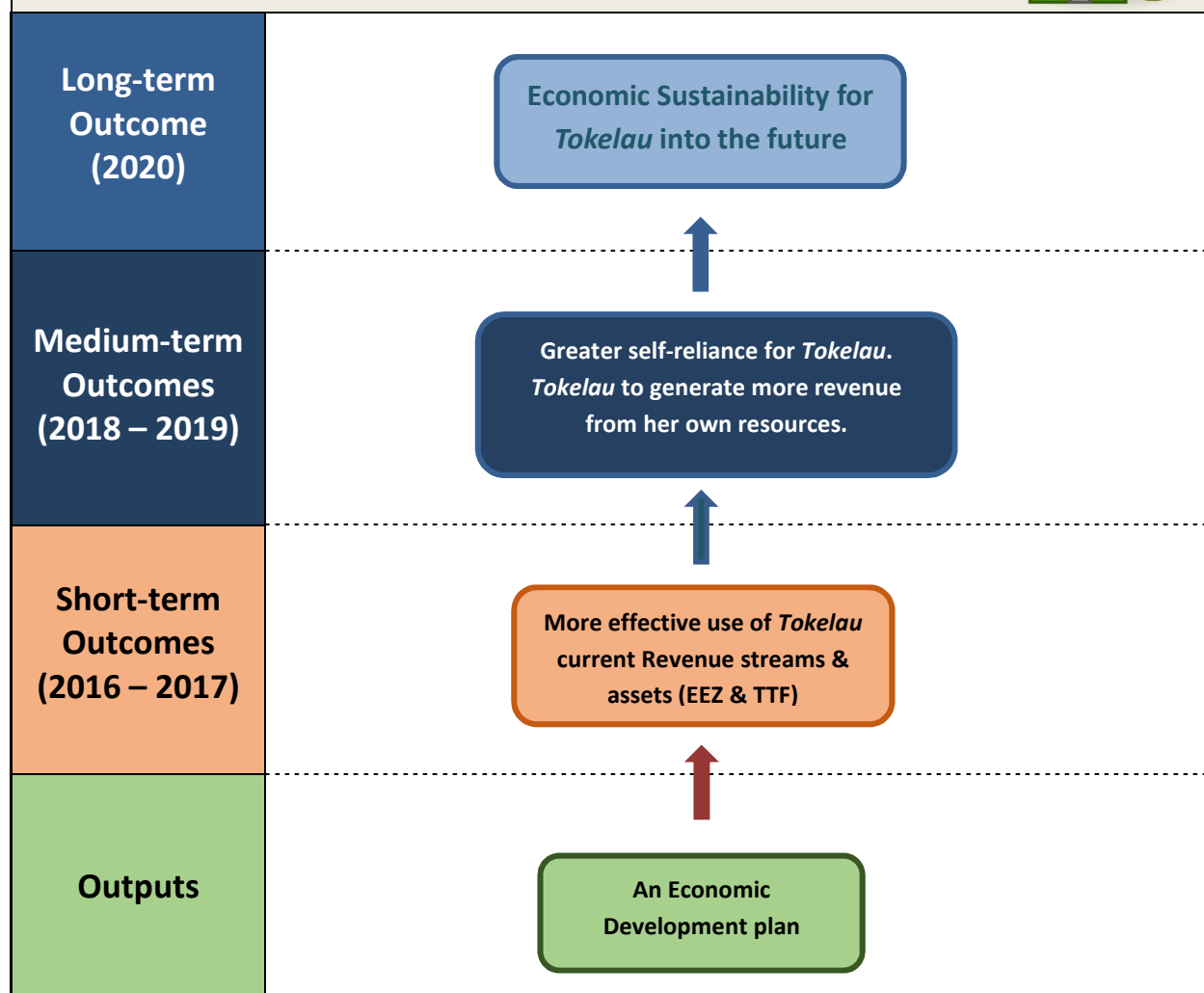


**FIGURE 10:  
INFRASTRUCTURE DEVELOPMENT – OUTCOME 5**

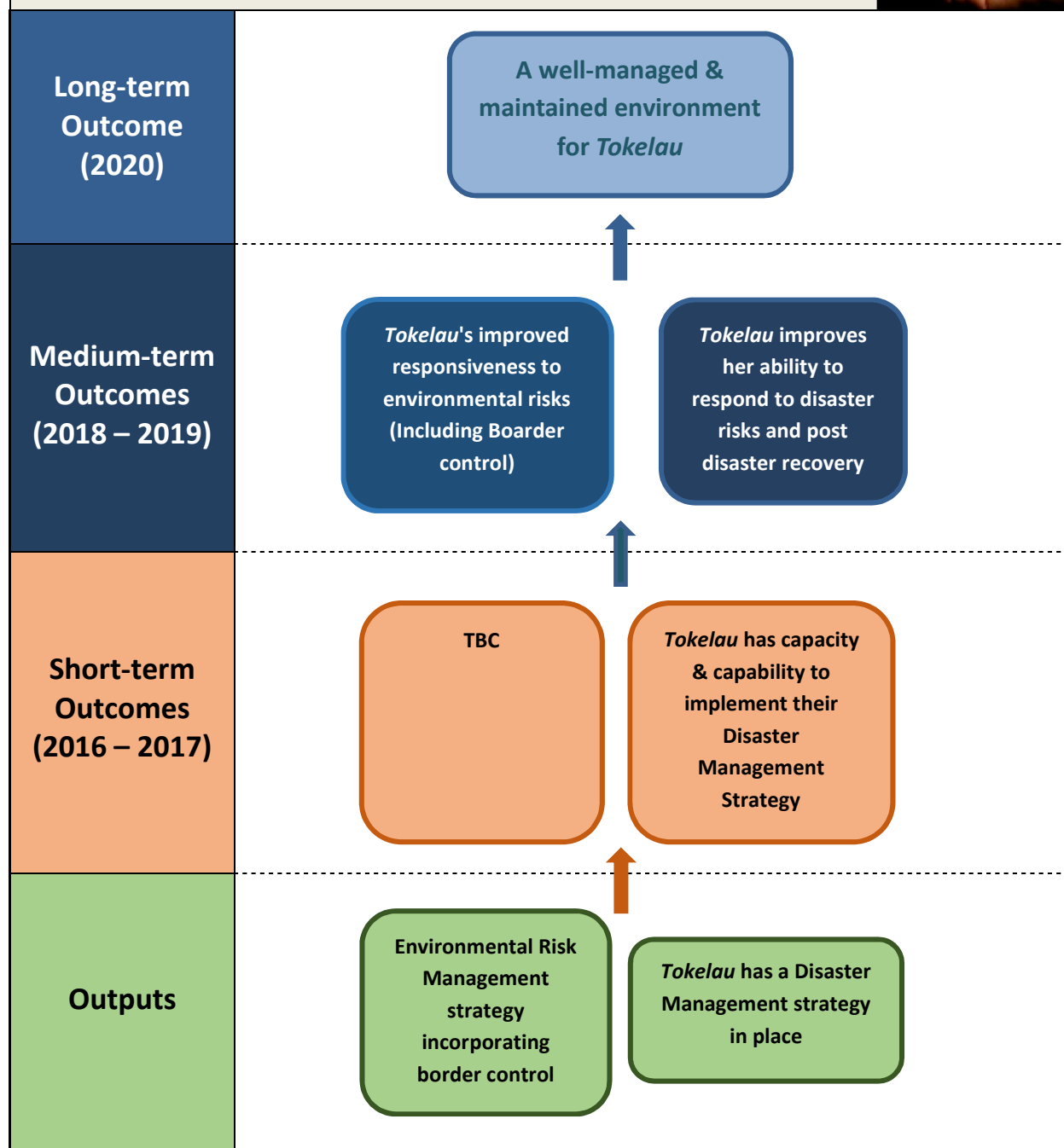




**FIGURE 12:  
SUSTAINABILITY – OUTCOME 1**

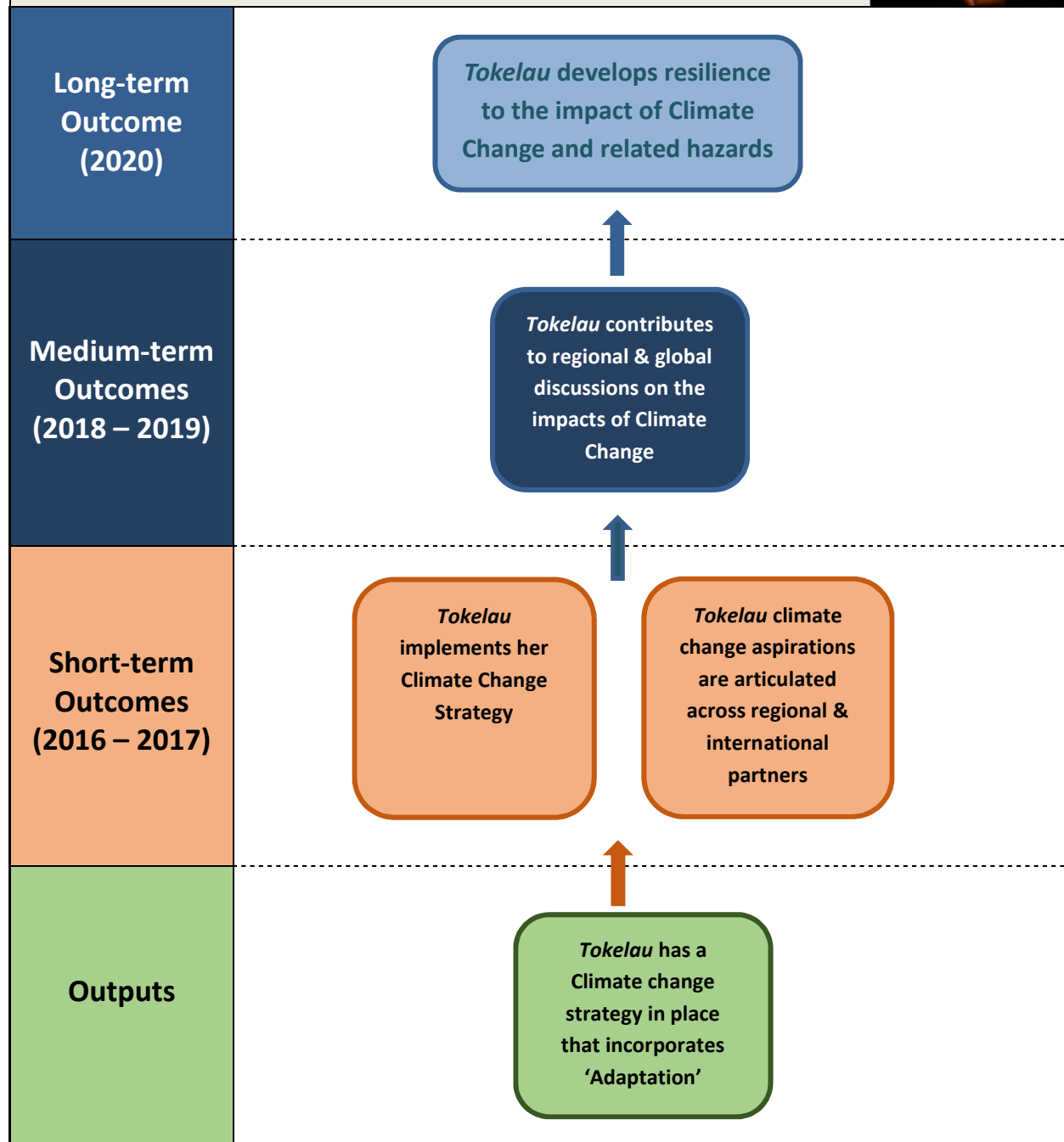


**FIGURE 13:  
CLIMATE CHANGE – OUTCOME 1**





**FIGURE 14:  
CLIMATE CHANGE – OUTCOME 2**



## 3.0 Monitoring and Reporting Framework

**TABLE 1**

TABLE 1		
PRIORITY AREA 1: GOOD GOVERNANCE (GG)		
OUTCOME 1: Governance institutions strengthened		
Indicators	Targets/Baselines	Responsibility to report
GG1i Number of governance workshops and trainings held for Taupulega, Council, SMT, CBOs and TPS. (No., M/F)	T: At least 1 each per FY B: Jan 2016, Good governance training delivered to 1 Taupulega, Council, SMT and 3 departments.	Only relevant to departments that service Governance Institutions. Relevant to all Villages.
GG1ii Refreshed Governance guidelines	Mapping what's in place, gaps, looking at some consistent format across all the institutions.	
OUTCOME 2: Public service management systems and processes strengthened		
Indicators	Targets/Baselines	Responsibility to report
GG2i Number of TORs for established positions within TPS updated.	T: All established positions to have updated TORs by 30 June 2017 B: June 2015	Nuku/Departments/TPSC
GG2ii Number of Department/Village Plans in place. (Differentiating between Strategic plan and AWP's)	T: All departments and villages to have approved Strategic/ Corporate Plans in place by 31 Dec 2016 B: June 2015	Nuku/Departments
GG2iii Number of outstanding audits completed.	T: All outstanding audits completed by Dec 2016 and all audits scheduled on time thereafter. B: June 2015 2011 audits yet to be signed before progressing with subsequent years.	Finance
GG2iv Number of relevant professional development workshops and training for TPS.	T: At least 2 per annum B: June 2015/Jan 2016 GG workshops conducted	All
GG2v Organisational Chart	No up to date chart exists across all the TPS	All
GG2vi Information Management Systems reviewed and updated.	Map of the current capability and outline any further needs	All
PRIORITY AREA 2: HUMAN DEVELOPMENT (HD)		
OUTCOME 1: More efficient & effective Service delivery (Including core business)		
Indicators	Targets/Baselines	Responsibility to report
HD1i Performance Review process developed across the entire TPS	T: Performance Review process developed and consulted across TPS by Dec 2016	TPSC All Departments / Nuku

	B: Performance Review process in place for SMT Jan 2016	
<b>HD1ii</b> Adoption of affordable public service remuneration framework	T: Framework to be adopted by Dec 2017 B: PS remuneration framework endorsed by GF in Feb 2016	TPSC All Departments / Nuku
<b>HD1iii</b> Number of new/improved services and products introduced	T: At least 1 per year B: NA	All Departments / Nuku
<b>OUTCOME 2: Improved health &amp; education outcomes</b>		
<b>Indicators (Health)</b>	<b>Targets/Baselines</b>	<b>Responsibility to report</b>
<b>HD2i</b> Number of people who have received health checks and treatment (No., M/F)	T: 3% increase B: 2015 Data	Department of Health
<b>HD2ii</b> Number of health professionals trained (No., M/F)	T: All core positions filled with qualified staff (M/F) B: TBC	Department of Health
<b>HD2iii</b> Number of new diabetes (Type 2) patients on insulin (No., M/F)	T: At least 2% reduction B: 2015 Stepwise Survey	Department of Health
<b>HD2iv</b> Number of households who have been provided new or improved water supply	T: as per health/EDNRE/Nuku plans B: June 2015 Progress on PACC+ Project: Phase 1 264/296 households completed; Phase 2 176/203 households completed; Phase 3 168/223 households completed; Phase 4 30/30 households completed.	Department of Health EDNRE Nuku
<b>HD2v</b> Number of children enrolled in primary and secondary education (No., M/F, per annum)	T: as per education plan B: June 2015 figures as per sector report.	Department of Education
<b>HD2vi</b> Percentage of cohort who successfully complete tertiary education under Scholarship scheme.	T: as per education plan B: June 2015 figures as per sector report.	Department of Education
<b>HD2vii</b> Number of qualified teachers	T: as per education plan B: June 2015 figures as per sector report.	Department of Education
<b>HD2viii</b> Number of enrolments in TVET Programme	T: as per education plan B: June 2015 figures as per sector report.	Department of Education
<b>HD2ix</b> Level of literacy and numeracy	T: T:50% of students are achieving Level 3 literacy and numeracy at Years 4 and Year 6 B: June 2015 figures as per sector report.	Department of Education
<b>OUTCOME 3: Vibrant Communities, grounded in cultural traditions with both a National and Nuku identity</b>		
<b>Indicators</b>	<b>Targets/Baselines</b>	<b>Responsibility to report</b>
<b>HD3i</b> Progress of Tokelau	T: as per education plan	Department of

Language Commission	B: June 2015 as per sector report.	Education
<b>HD3ii</b> Progress of Arts and Culture Strategy	T: as per education plan B: June 2015 No Strategy	Department of Education
<b>HD3iii</b> Number of workshops/trainings held for and attended by CBO reps (No., M/F)	T: at least 1 per year B: June 2015 figures as per sector report.	CBOs/OCOG
<b>PRIORITY AREA 3: INFRASTRUCTURE DEVELOPMENT (ID)</b>		
<b>OUTCOME 1: A Safe, reliable and cost effective total transport solution</b>		
<b>Indicators</b>	<b>Targets/Baselines</b>	<b>Responsibility to report</b>
<b>ID1i</b> Safety rating for <i>Mataliki</i>	T: Maintain safety rating B: 2015 safety rating	Department of Transport
<b>ID1ii</b> Progress of transition plan for Tokelau to take over management and operations of MV <i>Mataliki</i> .	T: Plan to be in place by July 2017 with gradual implementation B: June 2016 Management under NZ.	Department of Transport
<b>ID1iii</b> Progress of rehabilitation of reef channels and wharfs on three atolls.	T: as per DTSS plan B: Jan 2016 no work started yet.	Department of Transport/SMT
<b>ID1iv</b> Decision on airstrip site and progress of business case/funding for air strip.	T: Decision to be made by June 2017 B: EIA completed with Council recommendations on way forward in Feb 2015.	Department of Transport/SMT
<b>ID1v</b> Progress of Interim Air Service	T: Interim Air service to be in place by Dec 2016 B: Jan 2016-No Air Service	Department of Transport/SMT
<b>OUTCOME 2: Reliable and effective Telecom infrastructure (including mobile)</b>		
<b>Indicators</b>	<b>Targets/Baselines</b>	<b>Responsibility to report</b>
<b>ID2i</b> Number of households accessing reliable mobile services. (No., M/F)	T: All households B: Jan 2016 no mobile service in place	Teletok
<b>ID2ii</b> Number of households accessing reliable internet services. (No., M/F)	T: All households B: Jan 2016 no cable in place. Internet serviced via satellite.	Teletok
<b>ID2iii</b> Number of reported disruptions in mobile / internet services addressed and dealt with.	T: Not more than 1 disruption per month B: Data to be collected once mobile and infrastructure improvements in place.	Teletok
<b>OUTCOME 3: Infrastructure assets are managed to maximise their useful life, balancing replacement/maintenance and repairs costs</b>		
<b>Indicators</b>	<b>Targets/Baselines</b>	<b>Responsibility to report</b>
<b>ID3i</b> %age of budget allocated for implementation of national asset management plan.	T: as per DoF and TSS plans B: June 2015 Asset Management and Improvement Plan completed and acknowledged by GF.	Department of Finance Department of Support Services
<b>OUTCOME 4: Sufficient energy capacity to meet appropriate demand</b>		

Indicators	Targets/Baselines	Responsibility to report
<b>ID4i</b> Number of households who access reliable source of energy.	T: All households to continue to have access to reliable source of energy. B: Dec 2014, all households connected to solar grid and installed with prepaid meters.	Department of Energy
<b>ID4ii</b> Number of Power outages	T: as per DoE plan B: as per DoE plan	Department of Energy
<b>OUTCOME 5: New fit for purpose TALO office is operational</b>		
Indicators	Targets/Baselines	Responsibility to report
<b>ID5i</b> Progress of TALO office - Apia	T: Office plan to be completed and approved before end of Dec 2016 and construction to be completed by June 2020 B: July 2016 draft office plan in place	OCOG Department of Support Services
<b>OUTCOME 6: Improved village infrastructure assets that support service delivery &amp; quality of life</b>		
Indicators	Targets/Baselines	Responsibility to report
<b>ID6i</b> Number of village infrastructure projects implemented	T: As per Village plans B: As per village plans	3 Taupulega Offices
<b>PRIORITY AREA 4: SUSTAINABILITY (SS)</b>		
<b>OUTCOME 1: Economic Sustainability for Tokelau into the future</b>		
Indicators	Targets/Baselines	Responsibility to report
<b>SS1i</b> Progress of establishing the Fisheries Management Agency	T: Initial work on establishment of the FMA to take place before end of June 2017 B: Feb 2016 GF decision to establish a FMA	EDNRE OCOG
<b>SS1ii</b> Level of revenue received from Tokelau EEZ	T: Maintain 2015 level of revenue B: 2015, NZD17M	EDNRE/Department of Finance/ OCOG
<b>PRIORITY AREA 5: CLIMATE CHANGE</b>		
<b>OUTCOME 1: Protection of Tokelau's environment</b>		
Indicators	Targets/Baselines	Responsibility to report
<b>CC1i</b> Number of community awareness workshops (No., M/F)	T: At least 1 educational workshop for each village per year B: NA	EDNRE/OCOG/CC
<b>CC1ii</b> Progress of the review of Tokelau Environment Policy	T: Review completed before June 2017 B: Environment Policy 2012 - 2015	EDNRE
<b>OUTCOME 2: Improved climate change resilience</b>		
Indicators	Targets/Baselines	Responsibility to report
<b>CC2i</b> Progress of National Disaster Management Strategy	T: National Disaster Management Strategy to be in place by June 2017 B: June 2015 No Strategy	EDNRE/OCOG/CC
<b>CC2ii</b> Number of people	T: At least 1 training per year	EDNRE/OCOG/CC

trained to strengthen disaster preparedness (No., M/F)	B: June 2015 No training conducted	
<b>CC2iii</b> Number of disaster emergency drills held per year.	T: At least 1 drill per atoll per year B: June 2015 No drills carried out.	EDNRE/OCOG/CC
<b>CC2iv</b> Progress of National Climate Change Strategy	T: To be in place and commence implementation by June 2017 B: Draft strategy in place.	OCOG/CC
<b>CC2v</b> Number of activities under CC Strategy implemented.	T: All activities to be implemented within timelines in strategy B: June 2016 No finalised strategy	OCOG/CC

## 3.1 Indicator Guidelines

Table 2 has been prepared to accompany the Monitoring and Reporting Framework for the TNSP 2016 – 2020. The following provides a brief description of the rationale and definition for each of the national indicators as well as specifying reporting requirements of when, how and who. It is intended that this be a working document to assist General Managers and Directors when monitoring and reporting progress. This shall form part of the Tokelau National Monitoring and Reporting Framework 2016 – 2020.

TABLE 2				
Indicator GG1i: Number of governance workshops and trainings held for Taupulega, Council, SMT, CBOs and TPS. (No., M/F)				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To strengthen GI knowledge of good governance principles relevant to their roles and improve GI decision making.			
Definition	Relevant GG workshops/trainings to be conducted for Taupulega, Council, SMT, CBOs and TPS with positive changes to be monitored recorded and reported.			
Collection Interval	Quarterly			
Format	Training reports to be maintained with summary (outcomes and evaluation) to be provided through electronic sector reports for monitoring progress. Data will consist of # of groups, # of participants			
Reporting Responsibility	Each Taupulega, OCOG and Directors & GM’s directly servicing Governance Institutions.			
Indicator GG1ii: Refreshed Governance guidelines				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	GI are strengthened by having up to date guidelines (in the form of TORs, Manuals, Village Rules, Guidelines etc) that are adhered to.			
Definition	Guideline documents for each of GI to be reviewed and updated where necessary are clearly understood and are complied with. All new GI to have in place relevant governance guideline documents.			
Collection Interval	Quarterly			
Format	Progress of refreshing or developing new governance guidelines to be reported			

	electronically in sector reports. Baseline of existing documentation must be determined			
Reporting Responsibility	Each Taupulega, OCOG and Directors & GM's directly servicing Governance Institutions.			
IndicatorGG2i: Number of TORs for established positions within TPS updated.				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To strengthen and ensure prudent HR management that meets the needs of the TPS for delivering effective and efficient services.			
Definition	All positions within the TPS to have relevant and updated TORs based on the requirements of the positions.			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting with approved TORs appropriately signed off and filed. To be referenced against sector organisational diagrams (see GG2v).			
Reporting Responsibility	Nuku/Departments/TPSC			
Indicator GG2ii: Number of Department/Village Plans in place. (Differentiating between Strategic plan and AWP's)				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure alignment of Nuku/Department Plans to the TNSP as well as to strengthen planning processes that will support delivery of agreed outcomes.			
Definition	Each Nuku and Department to have a 4 year strategic plan that is to be supported by costed Annual Work Plans. Each Plan to be signed off by the responsible Minister.			
Collection Interval	Quarterly			
Format	To be reported through sector reporting with plans to be tabled with Council and GF.			
Reporting Responsibility	Nuku/Departments			
Indicator GG2iii: Number of outstanding audits completed.				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To strengthen financial management processes and best practices.			
Definition	All outstanding audits to be completed and signed off. Audit plan for subsequent audits to be implemented within required timelines.			
Collection Interval	Quarterly			
Format	To be reported through sector reporting with audits signed off and plans for implementation of recommendations completed.			
Reporting Responsibility	Department of Finance			
Indicator GG2iv: Number of relevant professional development workshops and training for TPS.				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To strengthen HR management and have a skilful public service that will contribute to the delivery of efficient and effective services.			
Definition	Nuku and Departments to identify areas for development and carry out professional development workshops/training for staff in these areas. Individual staff to have professional development plans to be linked to TOR and performance reviews.			
Collection Interval	Quarterly			
Format	Summary of PD workshops/training to be reported through sector reporting. Numbers of sessions and participants			
Reporting Responsibility	TPSC/Nuku/Departments			
Indicator GG2v: Relevant and up to date Organizational Chart for the TPS as well as Nuku and				



Departments				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To put in place an appropriate organisational chart that reflects a single nation and supports integrated delivery of effective & efficient services.			
Definition	Develop a TPS Organisational Chart reflecting approved positions that support respective TORs. Each Nuku, Department and Corporate Body to have in place an approved organisation chart that supports the national chart.			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting with organisational chart(s) to be tabled and approved by Council. Individual Departments and villages will provide respective charts and TPSC will collate to present National single structure.			
Reporting Responsibility	TPSC/Nuku/Departments			
Indicator GG2vi: Information Management Systems (IMS) reviewed and updated.				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To foster efficient and effective information and data collection, collation, storage and ensure reporting requirements adhered to.			
Definition	Review the current IMS capacity and plan integrated upgrade.			
Collection Interval	Quarterly			
Format	Current capability map and Improvement plan			
Reporting Responsibility	Nuku / Departments supported by PMU			
Indicator HD1i: Performance Review process developed across the entire TPS				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To strengthen HR management that will lead to more efficient and effective service delivery.			
Definition	All TPS staff to undergo performance reviews			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting with regular updates to Council as required. Directors and GM's to provide numbers of completed reviews, cross referenced with organisational charts.			
Reporting Responsibility	TPSC/Nuku/Departments			
Indicator HD1ii: Adoption of affordable public service remuneration framework				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To strengthen HR management that will lead to more efficient and effective service delivery and improved staff recruitment and retention.			
Definition	The remuneration framework developed by Hays Group which was approved by GF in July 2016 to be implemented and applied at all levels of the public service.			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting with regular updates to Council as required. Percentage of TPS migrated to new framework			
Reporting Responsibility	TPSC/Nuku/Departments			
Indicator HD1iii: Number of new/improved services and products introduced				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To foster a culture of continuous improvement that will lead to improved service delivery.			
Definition	Departments/Nuku to come up with at least 1 new service/product that will enhance service delivery			

Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting. Number of improvements			
Reporting Responsibility	Departments/Nuku			
Indicators HD2i: Number of people who have received health checks and treatment (No., M/F)				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	Provide a snapshot of the reach and cover of the department of health and the general level of need.			
Definition	Report on the number of people who access health information/services and receive appropriate treatment.			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting. Number of patients.			
Reporting Responsibility	Department of Health			
Indicator HD2ii: Number of health professionals trained (No., M/F)				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body	Other
Rationale	Increase the number of trained health professionals to ensure provision of quality health services.			
Definition	Report on the number of health professionals who go through formal training and receive appropriate qualifications to fill the Health HR gaps.			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting.			
Reporting Responsibility	Department of Health/Department of Education			
Indicator HD2iii: Number of new diabetes (Type 2) patients on insulin (No., M/F)				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To track the prevalence/trends of NCD through the prevalence of Diabetes risk factors.			
Definition	Report on the number of new diabetes (Type 2) patients that require insulin.			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting with a follow up Stepwise survey as scheduled by the Department. Number of patients.			
Reporting Responsibility	Department of Health			
Indicator HD2iv: Number of households who have been provided new or improved water supply				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To improve both capacity and quality of water supply so that households have access to enough clean and safe water for consumption purposes.			
Definition	Report on how many households are provided with new or improved water supply as a follow up to the PACC+ project.			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting.			
Reporting Responsibility	EDNRE/Department of Health/Nuku			
Indicator HD2v: Number of children enrolled in primary and secondary education (No., M/F, per annum)				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure access by all children to quality education service in Tokelau.			
Definition	To report the number of enrolments in primary and secondary education on each Nuku			
Collection Interval	Quarterly			

Format	Progress to be reported through sector reporting. Number of children and expressed as a percentage.			
Reporting Responsibility	Department of Education/Nuku			
Indicator HD2vi: Percentage of cohort who successfully complete tertiary education under Scholarship scheme.				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure effective implementation of the Scholarship Scheme and that Tokelau continually has an inflow of qualified employees.			
Definition	To report how many students from each cohort who successfully complete tertiary education either in Tokelau or abroad. 60% of students finished within terms of program			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting. Percentage of students			
Reporting Responsibility	Department of Education			
Indicator HD2vii: Number of qualified teachers				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To improve the quality of education in Tokelau through provision of qualified teachers.			
Definition	To report on the number of teachers that receive/hold a formal teaching qualification.			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting. Number of teachers.			
Reporting Responsibility	Department of Education			
Indicator HD2viii: Number of enrolments in TVET Programme				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To put in place an alternative education programme for those students who do not proceed to University level.			
Definition	To record and report the number of enrolments in TVET programmes.			
Collection Interval	Quarterly			
Format	To be reported through sector reporting. Number of people enrolled.			
Reporting Responsibility	Department of Education/Nuku			
Indicator HD2ix: Level of literacy and numeracy				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure achievement of education outcomes that will lead to improved quality of life.			
Definition	To report on achievement against level 3 of literacy and numeracy at years 4 & 6 within each of the three schools.			
Collection Interval	Quarterly			
Format	To be reported through sector reporting. Number of			
Reporting Responsibility	Department of Education.			
Indicator HD3i: Progress of Tokelau Language Commission				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To promote and retain the Tokelau language.			
Definition	To report the progress of establishing the Tokelau Language Commission			
Collection Interval	Quarterly			
Format	To promote and retain Tokelau arts and culture. Narrative			
Reporting	Department of Education.			

Responsibility				
<b>HD3ii: Progress of Arts and Culture Strategy</b>				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To promote and retain Tokelau arts and culture.			
Definition	Progress of developing an Arts and Culture Strategy to be reported.			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting. Narrative			
Reporting Responsibility	Department of Education / Nuku			
<b>Indicator HD3iii: Number of workshops/trainings held for and attended by CBO reps (No., M/F)</b>				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To strengthen the community sector so that it complements the development aspirations of Tokelau.			
Definition	To record and report the number of workshops/training delivered to CBOs and measure the impact of these workshops on participants.			
Collection Interval	Quarterly			
Format	Training reports to be furnished with summary to be reported through sector reporting. Number of workshops and participants.			
Reporting Responsibility	CBOs/OCOG			
<b>Indicator ID1i: Safety rating for MV Mataliki</b>				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure a safe shipping service for passengers and cargo at all times.			
Definition	MV Mataliki continues to maintain safety rating			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting with regular updates to Council as required. Yes or No			
Reporting Responsibility	TSS			
<b>ID1ii: Progress of transition plan for Tokelau to take over management and operations of MV Mataliki.</b>				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	For Tokelau to take full responsibility for management and operating MV Mataliki.			
Definition	Report on the progress of developing a transition plan that will enable Tokelau to take over the management and operation of MV Mataliki.			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting with regular updates to Council. Narrative			
Reporting Responsibility	TSS/OCOG			
<b>ID1iii: Progress of rehabilitation of reef channels and wharfs on three atolls.</b>				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure safer & easier transfer of passengers & cargo from ship to shore.			
Definition	All required works to rehabilitate reef channels and wharfs to be identified and funding plan in place.			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting with regular updates to Taupulega/Council as required. Percentage of progress against plan.			
Reporting	DoT/Nuku			

Responsibility				
<b>ID1iv: Decision on airstrip site and progress of business case/funding for air strip.</b>				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To provide a safe, reliable and cost effective total transport solution that is managed and operated by Tokelau.			
Definition	GF to make a decision on where the air strip(s) is to be located.			
Collection Interval	Quarterly			
Format	Decision recorded in form of GF decisions by GF Secretariat			
Reporting Responsibility	DoT/ SMT/ GF Secretariat			
<b>ID1v: Progress of Interim Air Service</b>				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To provide a safe, reliable and cost effective total transport solution that is managed and operated by Tokelau.			
Definition	Progress of putting in place an appropriate interim air service that will meet the needs of Tokelau to be reported.			
Collection Interval	Quarterly			
Format	Report through sector reporting with regular updates to Council as required. Narrative			
Reporting Responsibility	DoT/DoF/OCOG/Council			
<b>ID2i: Number of households accessing reliable mobile services. (No., M/F)</b>				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure improved telecoms connectivity, accessibility, speed & reliability for individuals in Tokelau. Also addressing safety at sea.			
Definition	Progress of putting in place the infrastructure for mobile service and how many households are able to access these services.			
Collection Interval	Quarterly			
Format	Report through sector reporting with regular updates to the Teletok Board where required. Narrative on percentage progress and narrative on customer satisfaction re affordability.			
Reporting Responsibility	Teletok			
<b>Indicator ID2ii: Number of households accessing reliable internet services. (No., M/F)</b>				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure improved internet connectivity, accessibility, speed & reliability for individuals in Tokelau.			
Definition	Progress of putting in place the infrastructure balancing Satellite and cable options to deliver service and how many households are able to access these services.			
Collection Interval	Quarterly			
Format	Report through sector reporting with regular updates to the Teletok Board where required. Infrastructure narrative and number of households reporting access to improved services.			
Reporting Responsibility	Teletok			
<b>Indicator ID2iii: Number of reported disruptions in mobile / internet services addressed and dealt with.</b>				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure improved telecoms/internet connectivity, accessibility, speed & reliability for individuals in Tokelau.			

Definition	Report the number of disruptions in these services with remedial action taken to rectify cause for disruptions.			
Collection Interval	Quarterly			
Format	Report through sector reporting with reports to the Teletok Board/Taupulega where required. Number of disruptions and time to find resolution.			
Reporting Responsibility	Teletok			
Indicator ID3i: %age of budget allocated for implementation of national asset management plan.				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To maximise the useful life time of national infrastructural assets.			
Definition	National budgets to have funds allocated and approved for the implementation of the national asset management plan.			
Collection Interval	Quarterly			
Format	Funds allocation to be reflected accordingly in the national budget. Implementation of funds and asset management plan to be reported through sector reporting. Narrative			
Reporting Responsibility	TSS/DoF/General Managers/Directors			
Indicator ID4i: Number of households who access reliable source of energy.				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure that Tokelau has sufficient energy capacity to meet appropriate demand.			
Definition	Report the number of households who are able to access reliable source of energy.			
Collection Interval	Quarterly			
Format	Report progress through sector reporting with regular updates to Council where required. Number and percentage			
Reporting Responsibility	Department of Energy/Nuku			
Indicator ID4ii: Number of Power outages				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure minimum disruption to the supply of energy and that Teletok has the capacity to address outages immediately.			
Definition	Record and report the number of power outages outlining cause for outages and corrective action taken to address them.			
Collection Interval	Quarterly			
Format	Report through sector reporting with updates to Taupulega and Council where required. Number of outages.			
Reporting Responsibility	DoE/Nuku			
Indicator ID5i: Progress of TALO office - Apia				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To have a fit for purpose"" TALO office that will contribute to efficient and effective delivery of service.			
Definition	Progress of developing the new TAL Office to be reported.			
Collection Interval	Quarterly			
Format	Progress to be reported through sector reporting with regular updates to Council and GF where required. Narrative			
Reporting Responsibility	TSS/ OCOG/DoF			
Indicator ID6i: Number of village infrastructure projects implemented				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other

Rationale	To strengthen existing and develop new infrastructure that will contribute to improved quality of life of each individual in Tokelau.			
Definition	Record and report the number of village infrastructure projects approved and implemented during the TNSP period and how these will contribute to improved QoL.			
Collection Interval	Quarterly			
Format	To be reported through sector reporting. Percentage progress against project plan and budget			
Reporting Responsibility	Nuku / DoF			
Indicator SS1i: Progress of establishing the Fisheries Management Agency(FMA)				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To strengthen Tokelau’s capacity and capability to effectively manage its fishery resource and ensure maximum income is generated for the benefit of Tokelau communities.			
Definition	Report progress of establishing the FMA			
Collection Interval	Quarterly			
Format	Report progress through sector reporting. Narrative			
Reporting Responsibility	EDNRE/OCOG/Committee			
Indicator SS1ii: Level of revenue received from Tokelau EEZ				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure that Tokelau receives maximum returns from its fishery resources.			
Definition	Record and report amount of revenue generated from the EEZ and track trends.			
Collection Interval	Quarterly			
Format	Report through financial reports prepared by the DoF with summary to be reported through sector reporting. Regular updates to be prepared for Council and GF as required.			
Reporting Responsibility	DoF/OCOG/EDNRE/FMA			
Indicator CC1i: Number of community awareness workshops/programmes (No., M/F)				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To enhance awareness and knowledge of communities on Climate Change			
Definition	Record and report on the number of workshops and programmes that are carried out during each year.			
Collection Interval	Quarterly			
Format	Summary of workshops/programmes to be provided through electronic sector reporting. Number of workshops & programmes.			
Reporting Responsibility	EDNRE/CBOs			
Indicator CC1ii: Progress of the review of Tokelau Environment Policy				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure that Tokelau has the capacity and capability to sustainably manage its environmental resources.			
Definition	Report the progress of the review of the Tokelau Environment Policy document.			
Collection Interval	Quarterly			
Format	Progress to be reported electronically through sector reporting with final document to be presented for approval by General Fono. A report.			
Reporting Responsibility	EDNRE			
Indicator CC2i: Progress of National Disaster Management Strategy				



Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To enhance Tokelau’s ability to respond to a disaster/emergency.			
Definition	Report on progress of developing and implementing the National Disaster Management Strategy.			
Collection Interval	Quarterly			
Format	Electronic version through sector reporting and updates to Council as required.			
Reporting Responsibility	EDNRE / OCOG/Nuku			
Indicator CC2ii: Number of people trained to strengthen disaster preparedness (No., M/F)				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To build Tokelau communities capacity to respond to a disaster/emergency.			
Definition	Record and report the number of related training/workshops conducted.			
Collection Interval	Quarterly			
Format	Electronic version through sector reporting and updates to Council as required. Number of people			
Reporting Responsibility	EDNRE / OCOG/Nuku			
Indicator CC2iii: Number of disaster emergency drills held per year.				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure Tokelau communities are well prepared for a disaster/emergency.			
Definition	Report on the number of drills carried out per atoll each year and their success.			
Collection Interval	Quarterly			
Format	Electronic version through sector reporting and updates to Council as required. Number of drills.			
Reporting Responsibility	EDNRE / OCOG/Nuku			
Indicator CC2iv: Progress of National Climate Change Strategy				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To put in place an integrated national strategy for enhancing the resilience of Tokelau to CC and related hazards.			
Definition	Report the progress of developing and implementing the National CC Strategy.			
Collection Interval	Quarterly			
Format	Electronic version through sector reporting and updates to Council as required.			
Reporting Responsibility	EDNRE / OCOG			
Indicator CC2v: Number of activities under Climate Change Strategy implemented.				
Data Source	Nuku <input checked="" type="checkbox"/>	Department <input checked="" type="checkbox"/>	Corporate Body <input checked="" type="checkbox"/>	Other
Rationale	To ensure successful implementation of the CC Strategy and that community’s resilience and adaptive capacity is strengthened.			
Definition	Report implementation progress of the activities in the CC Strategy.			
Collection Interval	Quarterly			
Format	Electronic version through sector reporting			
Reporting Responsibility	EDNRE / OCOG			